

## Camp Atterbury Workers' Compensation/Benefits & Entitlements FAQ

### **Does the death gratuity get offset by social security?**

ANSWER: No, they are separate payments. You would receive death and burial benefits from SSA as well as OWCP.

### **If you don't have a spouse or children, what percentage of your salary would other next of kin receive?**

ANSWER: -To the parents, if there is no widow, widower, or child, as follows:

- (A) 25 percent if one parent was wholly dependent on the employee at the time of death and the other was not dependent to any extent;
- (B) 20 percent to each if both were wholly dependent; or
- (C) a proportionate amount in the discretion of the Secretary of Labor if one or both were partly dependent.

- To the brothers, sisters, grandparents, and grandchildren, if there is no widow, widower, child, or dependent parent as follows:

- (A) 20 percent if one was wholly dependent on the employee at the time of death;
- (B) 30 percent if more than one was wholly dependent, divided among the dependents share and share alike; or
- (C) 10 percent if no one is wholly dependent but one or more is partly dependent, divided among the dependents share and share alike.

### **Are the periodic payments based off you base pay or full pay?**

ANSWER: Base Pay

### **Is there a timeframe that your survivors must file the CA-6?**

ANSWER: Survivors must give written notice within 30 days of the date of death, but the timely filing of a disability claim will satisfy the time requirements for a death claim based on the same injury as long as the claim is filed during the dependent's lifetime.

### **How does the process work? What is the timeline and does it happen automatically?**

ANSWER: The agency should file a CA-5 immediately with OWCP, there is a special team assigned to death claims and overseas claims. They work these claims with urgency and benefits are paid out quickly. If the survivors do not file the CA-6 at the same time, they will receive a letter from OWCP explaining their entitlement and the process.

### **Does a spouse need to be a US citizen to be eligible to receive survivor benefits?**

ANSWER: If the employee dies from an injury or disease resulting from the employment and is a US citizen, the surviving spouse is eligible for FECA benefits regardless of her/his citizenship. Also, if an

employee is not a US citizen but is a civilian Federal employee, benefits are available for a surviving spouse - subject to review and approval by our claims staff.

**If an employee has no spouse, does their child over the age of 23 become eligible for survivor benefits?**

ANSWER: Children are only eligible for ongoing survivor benefits under the age of 18 or age 23 if they are enrolled in full time school. If they are over the age of 23 and incapable of self-support, they would be eligible as well.

**If an employee has no spouse and several children, how is the benefit split among the children?**

ANSWER: For dependent children, each child would be awarded 15% of the employee salary until that total reached 75% of the employee's salary. The total would be split equally among them. If there is only one dependent child, that child would receive a payment equal to 40% of the employee's salary.

**Where do I file the CA-40?**

ANSWER: All beneficiary forms to include the CA-40 are filed with you HR office of your current agency/command.

\*\*\*\*\*Please note that all personnel actions must be worked through your current agencies HR office or Civilian Personnel Office (CPO). All beneficiary forms that you wish to update must be filed with them. USN personnel please use the below reference guide for where to file. USA personnel can file with their local CPAC or use ABC-C web site at [www.abc.army.mil](http://www.abc.army.mil). Again, each agencies HR office can be of assistance.

**USN Personnel:**

Regarding update of the following forms prior to deployment:

- a) Designation of Beneficiary, FERS; SF 3102;
- b) Designation of Beneficiary, FEGLI; SF 2823;
- c) Designation of Beneficiary, Unpaid Compensation of Deceased Employee, SF 1152;
- d) Designation of Beneficiary, Federal Retirement Thrift Savings Plan, TSP 3;
- e) Designation of Beneficiary, Unpaid Annuity, SF 3102; and,
- f) Designation of a Recipient of the Federal Employees' Compensation Act Death Gratuity Payment under 5 U.S.C. 8102A.

All of the above documents, EXCEPT THE TSP-3, should be completed and mailed to the employee's servicing Navy Civilian Benefits Center (CBC). TSP-3 can be mailed in or faxed per the form instructions. To determine the servicing CBC, the employee should refer to block 48 on his/her SF-50, Notification of Personnel Action, and match it to the corresponding 4-digit number below:

2417  
OCHR Stennis Operations Center  
ATTN: Civilian Benefits Center

9110 Leonard Kimble Road  
Stennis Space Center, MS 39522-0002  
Fax: (228) 813-1304 DSN: 446-1304

2414  
OCHR San Diego Operations Center  
ATTN: Civilian Benefits Center  
6300 Miramar Way  
San Diego, CA 92145-2015  
Fax: (858) 577-5548 DSN: 267-5548

2412, 2413, 2416, 2436, 4336 and All Senior Executive Service Employees  
OCHR Norfolk Operations Center  
ATTN: Civilian Benefits Center  
NNSY, Building 17  
Portsmouth, VA 23709  
Fax: (757) 396-7826 DSN: 386-7826

Should the employee wish to make a change to (increase) your FEGLI coverage, he/she will need to contact the Benefits Line at 888-320-2917. Their hours are Monday through Friday, 7:30 a.m. to 7:30 p.m., Eastern Time, except on Federal holidays. He/she may also contact them via email at [navybenefits@navy.mil](mailto:navybenefits@navy.mil). He/she must include your full name, pay plan, grade, contact telephone number and the best time to call. Do not include Privacy Act Information such as date of birth or social security number. Please allow 2 business days for a response.